

Promoting Excellence

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Educational Projects Manager

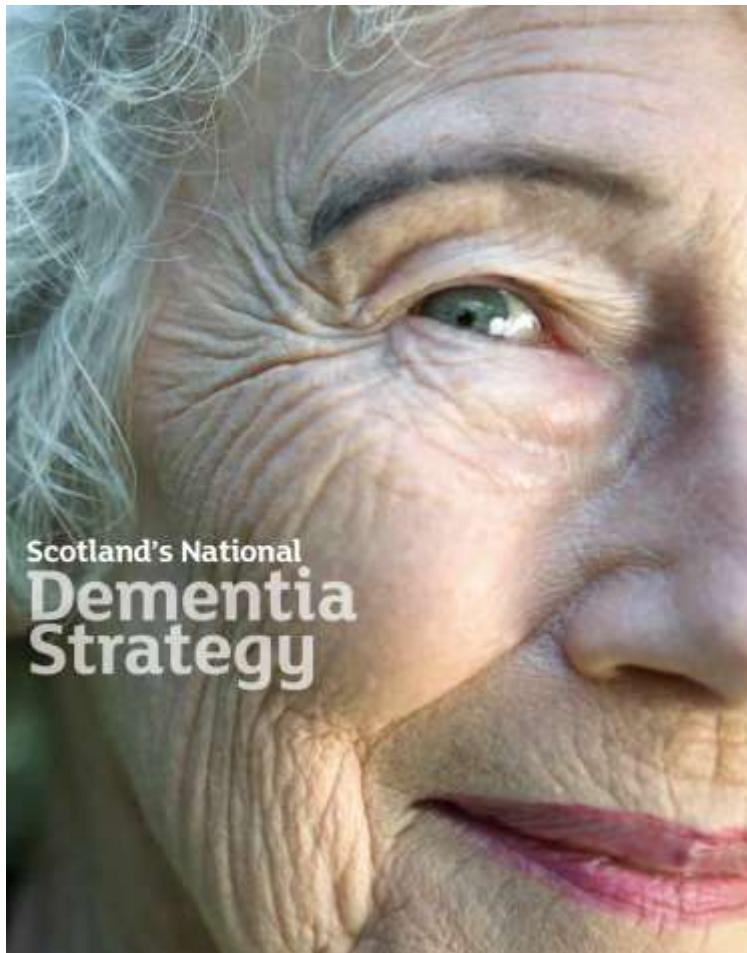
NHS Education for Scotland

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What We Do

- A special health board within NHS Scotland, with responsibility for developing and delivering education and training for the healthcare workforce in Scotland.
- We have a Scotland wide role in undergraduate, postgraduate and continuing professional development
- Cooperates and collaborates with regulatory bodies such as the General Medical Council, universities and other professional bodies.

Scotland's National Dementia Strategy



- NHS Education for Scotland and Scottish Social Services Council tasked with taking forward Educational Actions –
- ***A Skills and Knowledge Framework for Dementia***
- We will improve staff skills and knowledge in both health and social care settings.

Promoting Excellence



- Published in 2011
- Knowledge, skills attitudes and behaviours

4 levels

- **'Dementia Informed Practice Level'** baseline for all staff
- **'Dementia Skilled Practice Level'** direct and/or substantial contact
- **'Enhanced Dementia Practice Level'** more regular and intense direct contact /manage care and services
- **'Expertise in Dementia Practice Level'** play an expert specialist role in dementia practice

4 Stages of Dementia Journey

- Keeping well, prevention, and finding out it's dementia
- Living well
- Living well with increasing help and support
- End of life and dying well

Dementia Practice Coordinator

11 Key Areas

- Support the person to live well with dementia
- Promote psychological wellbeing
- Recognise and support a dementia friendly environment
- Adopt a proportionate, measured and enabling approach to risk.
- Human Rights and Adult Protection legislation
- Support the person's physical health care needs

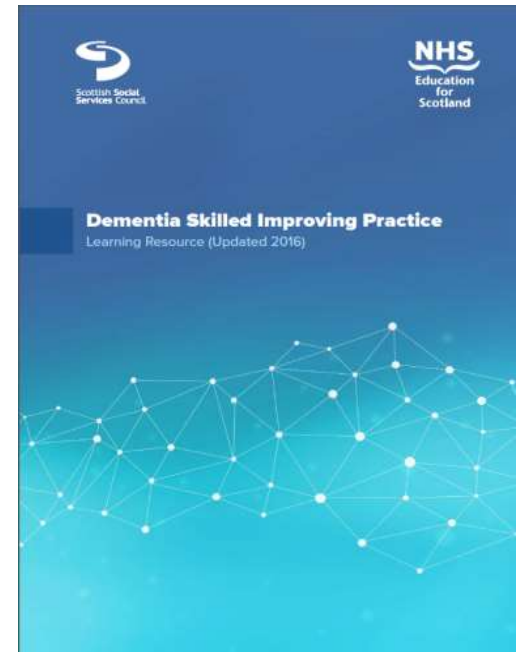
Dementia Practice Coordinator

11 Key Areas

- Prevent, identify and manage delirium
- Pharmacological issues relating to dementia
- Adopt a personal outcome focused approach
- Support the person with dementia and their families and carers to manage stress and avert distress
- Palliative and end of life care in dementia

Education and Training

- Dementia Informed DVD
- Dementia Skilled Improving Practice Learning Resource



Enhanced Practice Level: Learning Resources

- Promoting psychological wellbeing
- Delirium modules
- Pharmacological Care
- Legal and ethical Issues



Education and Training Programmes

- Stress and distress T4T programme
- Cognitive stimulation therapy training programme
- Commitment 11- Dementia Specialist Improvement Leads (DSIL's) programme

DSIL's Programme

- Bespoke 18 month development programme
- Expertise in Dementia Practice Level
- Leadership development
- Action learning
- Master classes
- Facilitation skills training
- Dementia specific training programmes

Dementia Specific Training Programmes

- T4T Model
- Stress and distress in dementia
- Meeting the complex physical health care needs of people with dementia
- Palliative and end of life care in dementia
- Pharmacological care in dementia

DSIL's Programme

- First cohort -2014-2016
- 30 participants graduated- March 2016
- Second cohort 2016 -2018 -40 places
- Dementia specific training programmes extended to other staff groups
- Ongoing evaluation

Thank you

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